






Aspire


I will ...

 Make the Bank a better place than when I joined

 Commit to learning every day to improve how I lead


 Align teams to an aspirational vision


 Make it safe for teams to set ambitious goals


 Experiment and learn from successes and failures


Inspire

I will ...

 Coach and help others to grow


 Lead the human, not just the task or outcome


 Build trust by asking and listening to feedback


 Speak up against bias and prejudice


Execute


I will ...

 Take timely action and make bold decisions

 Champion strong conduct

 Ask before telling, and value diversity of thought

 Make it easier to get things done

 Be human, have fun

so others are encouraged to **Never settle**

to get the most of all our talent and live **Better together**

to get things done and critically to **Do the right thing**

